

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday September 4, 2025, at 7:05 a.m. at the Crosby Central Appraisal District office located at 109 West Aspen Street Crosbyton, Texas.

- 2025-058 Chairman Steve Henn called the meeting to order at 7:05 a.m.
- 2025-059 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.
- 2025-060 Public Access: None
- 2025-061 Donald Kirksey made the motion, seconded by Suzanne Foust to approve the minutes for July 24, 2025. The motion passed unanimously. (8-0-0)
- 2025-062 Virginia Torres made the motion, seconded by Randy Roden to approve the July and August 2025 Financials. The motion passed unanimously. (8-0-0)
- 2025-063 Gail Johnson made the motion, seconded by Abel Reyna to adopt the 2026 Crosby Central Appraisal District budget as presented. Motion passed unanimously. (8-0-0)
- 2025-064 Abel Reyna made the motion, seconded by Gail Johnson to approve the 2026 TCDRS Contribution Rate of 2.86% retirement Plan Rate and 0.11% Group Term Life Rate. Motion passed unanimously (8-0-0).
- 2025-065 Randy Roden made the motion, seconded by Donald Kirksey, to approve the 2026-2027 MIUP Appraisal Services contract with Thomas Y. Pickett. Motion passed unanimously (8-0-0).
- 2025-066 Donald Kirksey made the motion, seconded by Virginia Torres to approve the 2026-2027 Ag Appraisal Services contract with Eagle Property Tax Appraisal and Consulting, INC. Motion passed unanimously. (8-0-0)
- 2025-067 Donald Kirksey made the motion, seconded by Randy Roden to accept the bid from D&H Ag Enterprises Inc. for capital improvements. Motion passed (7-1-0)
- 2025-068 Chief Appraiser Report
- Crystal Hill reported to the board that all appraisal district staff would be attending a customer service training course in Lubbock on September 5th.
 - Crystal Hill reported to the board that the collection rate was 96.5% and 2025 Tax bills were expected to be postmarked by October 3rd.
 - It was reported that the reappraisal for Ralls ISD had begun, and field inspections would start in November. The office was also working on the homestead audit for Ralls ISD.

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS PUBLIC HEARING MINUTES

The Crosby Central Appraisal District held a public hearing on September 4, 2025, at 7:00 AM at the appraisal district office located at 109 West Aspen Street Crosbyton, Texas.

Chairman Steve Henn called the hearing to order at 7:00 AM.

Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.

There were no public comments made.

Board discussed the proposed budget for the 2026 Fiscal Year.

Chairman Henn adjourned the public hearing at 7:05 AM.

Signed this 20th day of November 2025.

X

Steve Henn
Chairman, Crosby CAD Board of Directors

X

Suzanne Foust
Secretary, Crosby CAD Board of Directors