

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Wednesday, December 17, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 West Aspen Street Crosbyton, Texas.

2025-086 Chairman Steve Henn called the meeting to order at 7:03 a.m.

2025-087 Chairman Henn established a quorum with himself, Donald Kirksey, Deborah Kirksey, Abel, Randy Roden and Virginia Torres. Members absent Suzanne Foust and Abel Reyna.

2025-088 Public Access: No public comments.

2025-089 The board conducted interviews with the Interim Chief Appraiser candidates.

2025-090 The Board of Directors went into executive session in accordance with 551.074 personnel matters to discuss and deliberate the appointment of a public officer or employee. The board went into executive session at 7:11 am.

The Board of Directors reconvened in open session at 7:30 am.

2025-091 Randy Roden made a motion, seconded by Gail Johnson to employ the services of Richard Petree with Western Valuation & Consulting, LLC. For Interim Chief Appraiser. Motion passed unanimously (6-0-0).

2025-092 Randy Roden made the motion, seconded by Gail Johnson to enter into the Appraisal Service Agreement with Western Valuation & Consulting, LLC to provide Interim Chief Appraiser services as outlined in the proposed agreement dated 12/17/2025. Motion carried unanimously (6-0-0).

2025-093 Donald Kirksey made the motion, seconded by Virginia Torres to approve the minutes for the regular meeting on November 20, 2025. Motion passed unanimously (6-0-0).

2025-094 Virginia Torres made the motion, seconded by Randy Roden to approve the November 2025 Financials. Motion passed unanimously. (6-0-0)

2025-095 Gail Johnson made the motion, seconded by Donald Kirksey to approve and adopt the Professional Education and Licensing Policy and the amended Personnel Policy effective 12/17/2025. Motion passed unanimously. (6-0-0)

2025-096 Gail Johnson made the motion, seconded by Deborah Kirksey to remove Crystal Hill as signer on Crosby CADs bank accounts with First United Bank and approve Cynthia Denice Sellers as an authorized signer to Crosby CADs First United Bank accounts. Motion passed unanimously (6-0-0).



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2025-097 Donald Kirksey made the motion, seconded by Virginia Torres to approve the one-time payment of the former chief appraiser's unused vacation time. The motion passed unanimously. (6-0-0)

2025-098 Chief Appraiser Report

A. Office Update

- Crystal Hill informed the board that Denice Sellers was appointed as the Deputy Chief Appraiser and that she would be attending two classes in January working towards her RPA certification.
- Crystal Hill discussed Christmas office closure for December 24-26.
- Crystal Hill reported to the board that business was running smoothly with no complaints or concerns.

B. Appraisal/Collection Update

- Crystal Hill reported to the board that the collection rate for 2025 taxes was at 70%.
- Crystal Hill reported to the board that the reinspection's of Ralls ISD was underway and all physical inspections for City of Ralls were completed December 12. The CAD would start the county on December 29 and is expected to be completed by January 2026.

2025-099 Randy Roden made a motion, seconded by Virginia Torres to set January 28, 2026, at 7:00 A.M. as the next meeting date. Motion passed unanimously. (6-0-0)

2025-100 Donald Kirksey made the motion, seconded by Randy Roden to adjourn the meeting at 8:07 A.M. Motion passed unanimously. (6-0-0)

Approved this 28th day of January 2026.

Board Chairman
Crosby CAD

BOD Secretary
Crosby CAD



CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday November 20, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 West Aspen Street Crosbyton, Texas.

2025-071 Chairman Steve Henn called the meeting to order at 7:06 a.m.

2025-072 Chairman Henn established a quorum with himself, Suzanne Foust, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Members absent Gail Johnson. Others present were Crystal Hill.

2025-073 Public Access: None

2025-074 Randy Roden made the motion, second by Donald Kirksey to approve the minutes for September 4, 2025. The motion passed unanimously. (7-0-0)
Randy Roden made the motion, seconded by Suzanne Foust to approve the public hearing minutes on September 4, 2025. Motion passed unanimously. (7-0-0)

2025-075 Virginia Torres made the motion, seconded by Abel Reyna to approve the September and October 2025 Financials. Motion passed unanimously. (7-0-0)

2025-076 Donald Kirksey made the motion, seconded by Abel Reyna to approve the 2025 3rd Quarter Investment report as presented. Motion passed unanimously. (7-0-0)

2025-077 Randy Roden made the motion, seconded by Virginia Torres to approve the 3rd quarter appraisal roll corrections. Motion passed unanimously. (7-0-0)

2025-078 Randy Roden made the motion, seconded by Deborah Kirksey to approve the 2026 employee health insurance plan P611ADT with Blue Cross Blue Shield of Texas pending the verification that there're no health exclusions and to renew the Guardian Dental Plan for 2026. Motion passed unanimously (7-0-0).

2025-079 Donald Kirksey made the motion, seconded by Virginia Torres to grant longevity pay for 2025 per the adopted scale. The motion passed unanimously. (7-0-0)

2025-080 Donald Kirksey made the motion, seconded by Randy Roden to engage the firm of Terry & King CPA's, P.C. to perform the 2025 audit of the appraisal district. Motion passed unanimously. (7-0-0)

2025-081 Suzanne Foust made the motion, seconded by Deborah Kirksey to accept the resignation of Chief Appraiser effective at the end of business day December 31, 2025. Motion passed (5-2-0)

2025-082 The Board of Directors went into executive session in accordance with 551.074 personnel matters to discuss and deliberate the appointment of a public officer or employee.

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The Board of Directors reconvened in open session.

Abel Reyna made the motion, seconded by Virginia Torres to seek applications/contracts for Interim Chief Appraiser Services. Motion carried unanimously (7-0-0).

2025-083 Chief Appraiser Report

A. Office Update

Crystal Hill discussed holiday office hours for Christmas. Received approval to close in connection with the courthouse for December 26th.

Crystal Hill reported to the board that business was running smoothly with no complaints or concerns.

B. Appraisal/Collection Update

- Crystal reported to the board that tax bills were mailed October 3rd and that the current collection rate for 2025 taxes was 63%.
- Crystal Hill reported to the board that the reinspection's of Ralls ISD was underway and expected to be completed by January 2026.

C. Crystal Hill presented the 2025 Annual report to the board. No comments or concerns from the board.

2025-084 Abel Reyna made a motion, seconded by Virginia Torres to set December 17, 2025, at 7:00 A.M. as the next meeting date. Motion passed unanimously. (7-0-0)

2025-085 Donald Kirksey made the motion, seconded by Suzanne Foust to adjourn the meeting at 7:57 A.M. Motion passed unanimously. (7-0-0)

Approved this 17th day of December 2025.



Steve Henn
Chairman, Crosby CAD Board of Directors



Suzanne Foust
Secretary, Crosby CAD Board of Directors



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CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS

Minutes of the Public Hearing of the Board of Directors for Crosby Central Appraisal District, held on November 20, 2025.

1. Chairman Steve Henn called the public hearing to order at 7:00 A.M.
2. Chairman Henn established a quorum with himself, Suzanne Foust, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Members absent Gail Johnson. Others present were Crystal Hill.
3. Chief Appraiser Crystal Hill presented the Notice of the 2024 Property Value Study Invalid Findings to the Board of Directors for review. Chief Appraiser Hill explained that Crosby CAD had failed the 2024 Property Value Study in Crosbyton ISD and that we were in Year 1 Grace. Crystal Hill discussed the importance of passing the property value study and the impact it has on school districts. The board was also informed that we were currently undergoing the Property Value Study for Crosbyton ISD. Advising that we are hopeful that efforts of reappraising for the 2025 tax year will be found successful for Ralls ISD.
4. Public Comment: None
5. Board Comment: None
6. Donald Kirksey made the motion seconded by Abel Reyna to adjourn at 7:05 A.M.

Approved on the 17th day of December 2025.



Steve Henn
Chairman, Crosby CAD Board of Directors



Suzanne Foust
Secretary, Crosby CAD Board of Directors



CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday September 4, 2025, at 7:05 a.m. at the Crosby Central Appraisal District office located at 109 West Aspen Street Crosbyton, Texas.

2025-058 Chairman Steve Henn called the meeting to order at 7:05 a.m.

2025-059 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.

2025-060 Public Access: None

2025-061 Donald Kirksey made the motion, seconded by Suzanne Foust to approve the minutes for July 24, 2025. The motion passed unanimously. (8-0-0)

2025-062 Virginia Torres made the motion, seconded by Randy Roden to approve the July and August 2025 Financials. The motion passed unanimously. (8-0-0)

2025-063 Gail Johnson made the motion, seconded by Abel Reyna to adopt the 2026 Crosby Central Appraisal District budget as presented. Motion passed unanimously. (8-0-0)

2025-064 Abel Reyna made the motion, seconded by Gail Johnson to approve the 2026 TCDRS Contribution Rate of 2.86% retirement Plan Rate and 0.11% Group Term Life Rate. Motion passed unanimously (8-0-0).

2025-065 Randy Roden made the motion, seconded by Donald Kirksey, to approve the 2026-2027 MIUP Appraisal Services contract with Thomas Y. Pickett. Motion passed unanimously (8-0-0).

2025-066 Donald Kirksey made the motion, seconded by Virginia Torres to approve the 2026-2027 Ag Appraisal Services contract with Eagle Property Tax Appraisal and Consulting, INC. Motion passed unanimously. (8-0-0)

2025-067 Donald Kirksey made the motion, seconded by Randy Roden to accept the bid from D&H Ag Enterprises Inc. for capital improvements. Motion passed (7-1-0)

2025-068 Chief Appraiser Report

- Crystal Hill reported to the board that all appraisal district staff would be attending a customer service training course in Lubbock on September 5th.
- Crystal Hill reported to the board that the collection rate was 96.5% and 2025 Tax bills were expected to be postmarked by October 3rd.
- It was reported that the reappraisal for Ralls ISD had begun, and field inspections would start in November. The office was also working on the homestead audit for Ralls ISD.

- Crystal Hill presented the 2025 Mass Appraisal Report.

2025-069 Randy Roden made a motion, seconded by Abel Reyna to set November 20, 2025, at 7:00 A.M. as the next meeting date. Motion passed unanimously. (8-0-0)

2025-070 Donald Kirksey made the motion, seconded by Gail Johnson to adjourn the meeting at 7:37 A.M. Motion passed unanimously. (8-0-0)

Approved this 20th day of November 2025.

X 

Steve Henn
Chairman, Crosby CAD Board of Directors

X 

Suzanne Foust
Secretary, Crosby CAD Board of Directors

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS PUBLIC HEARING MINUTES

The Crosby Central Appraisal District held a public hearing on September 4, 2025, at 7:00 AM at the appraisal district office located at 109 West Aspen Street Crosbyton, Texas.

Chairman Steve Henn called the hearing to order at 7:00 AM.

Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Deborah Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.

There were no public comments made.

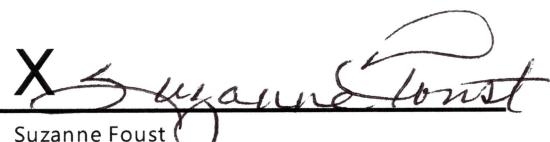
Board discussed the proposed budget for the 2026 Fiscal Year.

Chairman Henn adjourned the public hearing at 7:05 AM.

Signed this 20th day of November 2025.



Steve Henn
Chairman, Crosby CAD Board of Directors



Suzanne Foust
Secretary, Crosby CAD Board of Directors

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday, July 24, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 W. Aspen Street Crosbyton, Texas.

2025-044 Chairman Steve Henn called the meeting to order at 7:00 a.m.

2025-045 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Deborah Kirksey, Donald Kirksey, Abel Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.

2025-046 Recognize Visitors / Public Comment: None

2025-047 Donald Kirksey made the motion, seconded by Suzanne Foust to approve the minutes for May 22, 2025. The motion passed unanimously. (8-0-0)

2025-048 Abel Reyna made the motion, seconded by Virginia Torres to approve the May and June 2025 Financials. The motion passed unanimously. (8-0-0)

2025-049 Randy Roden made the motion, seconded by Gail Johnson to approve a resolution to obligate the districts assigned funds as follows:

- Building Fund - \$25,000
- Litigation Fund - \$25,000
- Technology Fund - \$10,000
- Contingency Fund - \$9,955

The motion passed unanimously (8-0-0)

2025-050 Donald Kirksey made the motion, seconded by Randy Roden to retain the excess funds from the 2024 Crosby CAD budget. The motion passed (7-1-0)

Gail Johnson made a motion, seconded by Randy Roden to approve a resolution to obligate the 2024 excess funds as follows:

- Building Fund - \$13,606
- Litigation Fund - \$13,606
- Contingency Fund - \$13,606

The motion passed. (7-1-0)

2025-051 Suzanne Foust made the motion, seconded by Virginia Torres to approve the 2025 2nd Quarter Investment Report. The motion passed unanimously. (8-0-0)

2025-052 Virginia Torres made the motion, seconded by Abel Reyna to approve the 2025 2nd quarter Appraisal Roll Changes. The motion passed unanimously. (8-0-0)

2025-053 Gail Johnson made the motion, seconded by Suzanne to move forward with repairs to the back of the building causing flooding and to table all other capital improvements at this time. The motion passed unanimously. (8-0-0)

2025-054 The board discussed proposed contracts with appraisal firms for the upcoming 2026-2027 years. No action was taken on this matter.

2025-055 Chief Appraiser Report

- Crystal Hill reported to the board that the collection rate was 96.5%. The remaining 3.5 % delinquents were turned over to the collection attorney.
- Crystal Hill reported to the board that all protests were complete, and values were certified on July 21st.
- Crystal Hill reported that she would be attending the legislative update in August, and the appraisers would be attending classes working toward their certification in August.

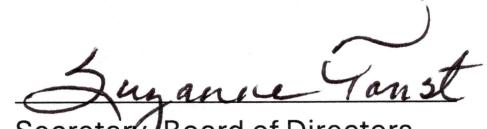
2025-056 Suzanne Foust made the motion, seconded by Abel Reyna to set September 4, 2025 as the next meeting and hearing date. Motion passed unanimously. (8-0-0)

2025-057 Donald Kirksey made the motion, seconded by Suzanne Foust to adjourn the meeting at 8:13 AM. Motion passed unanimously. (8-0-0)

Approved this 4th day of September 2025.



Chairman, Board of Directors
Steve Henn



Secretary, Board of Directors
Suzanne Foust

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday, May 22, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 W. Aspen Street Crosbyton, Texas.

2025-031 Chairman Steve Henn called the meeting to order at 7:01a.m.

2025-032 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Deborah Kirksey, Donald Kirksey, Abel, Reyna, Randy Roden and Virginia Torres. Others present Chief Appraiser Crystal Hill.

2025-033 Recognize Visitors / Public Comment: The board recognized visitors, Randall Terry and Ryan King auditors with Terry and King, CPAs

2025-034 Donald Kirksey made the motion, seconded by Gail Johnson to approve the minutes for March 20, 2025. The motion passed unanimously. (8-0-0)

2025-035 Abel Reyna made the motion, seconded by Randy Roden to approve the March and April 2025 Financials. The motion passed unanimously. (8-0-0)

2025-036 Virginia Torres made the motion, seconded by Suzanne Foust to approve 2024 Audit of Crosby Central Appraisal District as presented by Ryan King, Auditor. The motion passed unanimously. (8-0-0)

2025-037 Donald Kirksey made the motion, seconded by Randy Roden to approve the 1st Quarter Investment Report. The motion passed unanimously. (8-0-0)

2025-038 Randy Roden made the motion, seconded by Gail Johnson to adopt by resolution the Policy to build Reserve Funds. Gail Johnson made the motion, seconded by Abel Reyna to adopt by resolution to create reserve funds. The motions passed unanimously. (8-0-0)

2025-039 Randy Roden made the motion, seconded by Virginia Torres to approve the 2026 Preliminary Budget for Crosby CAD. The motion passed unanimously. (8-0-0)

2025-040 Virginia Torres made the motion, seconded by Abel Reyna to approve the 2025 1st quarter Appraisal Roll Changes. The motion passed unanimously. (8-0-0)

2025-041 Chief Appraiser Report

- Crystal Hill reported to the board that the collection rate was 95%.
- Crystal Hill reported to the board that 3,729 real notices were mailed April 17th and Personal Property and MIUP notices were mailed May 2nd.
- Crystal Hill updated the board on the progress of receiving estimates to repair building damage due to water and securing the foyer wall.
- Crystal Hill reported that all was well with the staff and that the appraisers were moving along steadily with education requirements

2025-042 Next meeting date was set for July 24, 2025 at 7:00 AM

2025-043 Suzanne Foust made the motion, seconded by Donald Kirksey to adjourn the meeting at 7:58 AM. Motion passed unanimously. (8-0-0)

Approved this 24th day of July 2025.



Chairman, Board of Directors
Steve Henn



Secretary, Board of Directors
Suzanne Foust

CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday March 20, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 W. Aspen Street Crosbyton, Texas.

2025-020 Chairman Steve Henn called the meeting to order at 7:05 a.m.

2025-021 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Randy Roden and Virginia Torres. Members absent: Deborah Kirksey and Abel Reyna. Others present Chief Appraiser Crystal Hill.

Crystal Hill administered the oath of office to the following board member with new term, Randy Roden.

2025-022 Public Access: None

2025-023 Donald Kirksey made the motion, seconded by Virginia Torres to approve the minutes for January 23, 2025. The motion passed unanimously. (6-0-0)

2025-024 Gail Johnson made the motion, seconded by Virginia Torres to approve the January and February 2025 Financials. The motion passed unanimously. (6-0-0)

2025-025 Suzanne Foust made the motion, seconded by Gail Johnson to approve the refund of 2024 taxes for property id's 19534 and 19535. The motion passed unanimously. (6-0-0)

2025-026 Gail Johnson made the motion, seconded by Randy Roden to approve the estimate for security system services with Armor Professional Security and to use interest income reserved for capital expenditures to offset any budget overage. The motion passed unanimously. (6-0-0)

2025-027 Crystal Hill presented the 2024 Property Value Study Preliminary Findings for Crosbyton CISD, Ralls ISD and Lorenzo ISD to the board of directors. Crystal Hill reported that the values for CCISD fell outside the confidence interval. Crystal discussed with the board the importance of PVS and that she is diligently working in all school districts to stay in compliance.

2025-028 Chief Appraiser Report

- Crystal Hill reported to the board that the collection rate was 90%.
- Crystal Hill reported to the board that physical inspections for CCISD were finished, and notices were expected to be mailed between April 15th and May 1st.
- Crystal Hill discussed with the board the procedures for building improvements and said that she was currently seeking project estimates.

2025-029 Next meeting date was set for May 22, 2025 at 7:00 AM

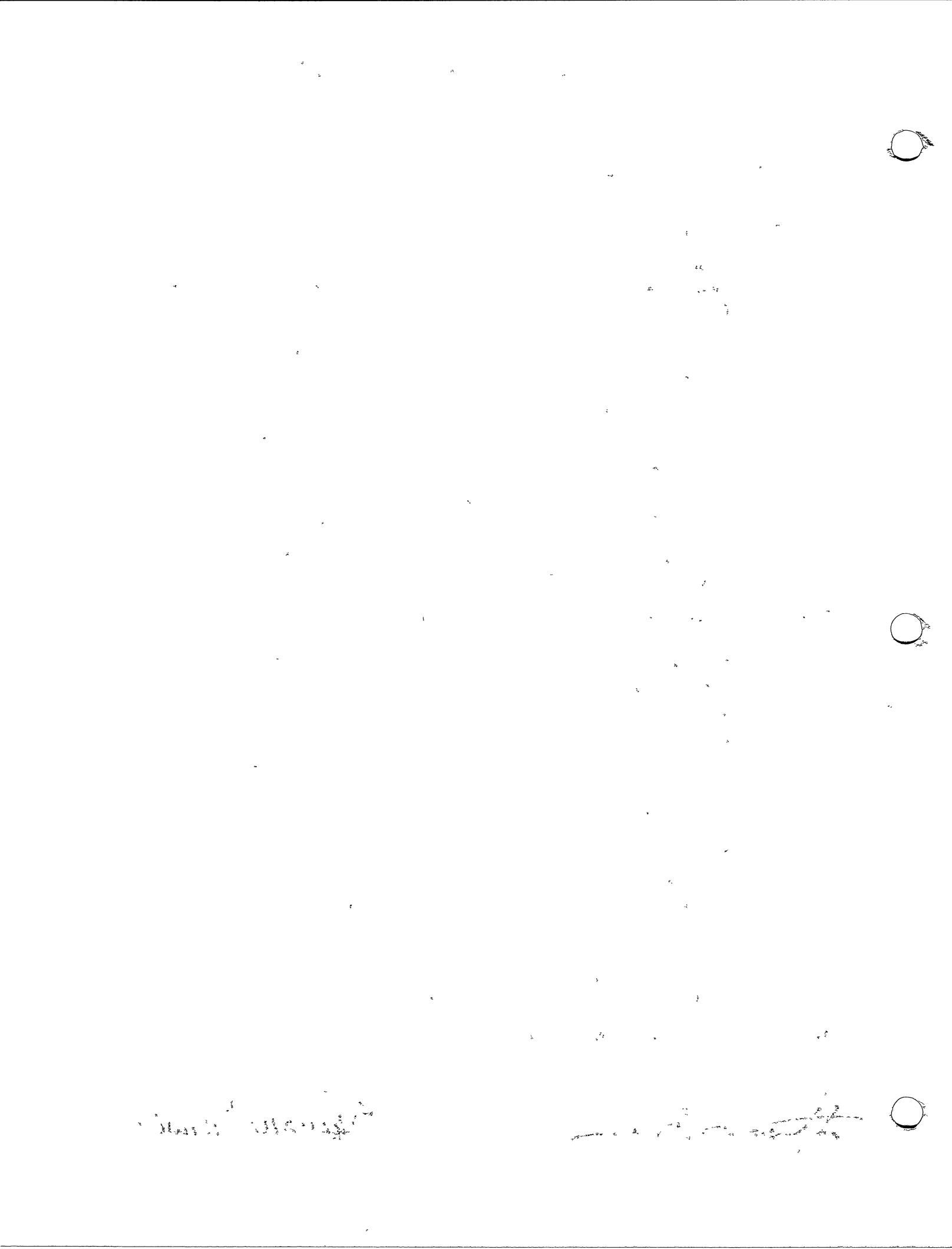
2025-030 Donald Kirksey made the motion, seconded by Suzanne Foust to adjourn the meeting at 7:48 AM. Motion passed unanimously. (6-0-0)

Approved this 22nd day of May 2025.



Chairman, Board of Directors
Steve Henn


Secretary, Board of Directors
Suzanne Foust



CROSBY CENTRAL APPRAISAL DISTRICT

BOARD OF DIRECTORS MEETING MINUTES

The Board of Directors for the Crosby Central Appraisal District met in regular session on Thursday January 23, 2025, at 7:00 a.m. at the Crosby Central Appraisal District office located at 109 W. Aspen Street Crosbyton, Texas.

2025-001 Chairman Steve Henn called the meeting to order at 7:02 a.m.

2025-002 Chairman Henn established a quorum with himself, Suzanne Foust, Gail Johnson, Donald Kirksey, Deborah Kirksey, Abel Reyna and Virginia Torres. Others present Chief Appraiser Crystal Hill, and Jonathan Galley with PBFCM.

Crystal Hill administered the oath of office to the following board members with new terms, Donald Kirksey, Deborah Kirksey, Steve Henn, and Virginia Torres.

Chairman Henn turned the meeting over to Crystal Hill to conduct the election of officers for 2025.

Crystal Hill called for nominations for Board Chairman.

Donald Kirksey made the motion, seconded by Abel Reyna to nominate Steve Henn as Chairman. Suzanne Foust made the motion, seconded by Abel Reyna that nominations cease and to elect Steve Henn as Board Chairman by acclamation. The motion passed unanimously. (7-0-0)

Crystal Hill turned the meeting over to Chairman Henn.

Chairman Henn called for nominations for Vice Chairman.

Virginia Torres made the motion, seconded by Gail Johnson to nominate Donald Kirksey as Vice Chairman. Suzanne Foust made the motion, seconded by Abel Reyna that nominations cease and to elect Donald Kirksey as Vice Chairman by acclamation. The motion passed unanimously. (7-0-0)

Chairman Henn called for nominations for Secretary.

Deborah Kirksey made the motion, seconded by Gail Johnson to nominate Suzanne Foust as board secretary. Virginia Torres made the motion, seconded by Gail Johnson that nominations cease and to elect Suzanne Foust as Secretary by acclamation. The motion passed unanimously. (7-0-0)

2025-003 Public Access: None

2025-004 Virginia Torres made the motion, seconded by Donald Kirksey, to adopt by resolution the authorization of the Chief Appraiser to perform certain duties of the Board of Directors. The motion passed unanimously (7-0-0).

2025-005 Gail Johnson made the motion, seconded by Suzanne Foust to approve the minutes for November 14, 2024. The motion passed unanimously. (7-0-0)

2025-006 Donald Kirksey made the motion, seconded by Virginia Torres to approve the November and December 2024 Financials. The motion passed unanimously. (7-0-0)

2025-007 Gail Johnson made the motion, seconded by Abel Reyna to approve the 2024 4th Quarter Public Funds Investment report. The motion passed unanimously. (7-0-0)

2025-008 Donald Kirksey made the motion, seconded by Gail Johnson to appoint Randy Roden to Crosby CAD board of directors filling the AT-Large position for a two-year term. The motion passed unanimously. (7-0-0)

2025-009 Donald Kirksey made the motion, seconded by Deborah Kirksey to amend the 2024 Budget line items as presented. The motion passed unanimously. (7-0-0)

2025-010 Gail Johnson made the motion, seconded by Abel Reyna to engage the firm of Terry & King CPA's, P.C. to perform the 2024 audit of the appraisal district. The motion passed unanimously. (7-0-0)

2025-011 Virginia Torres made the motion, seconded by Donald Kirksey to approve the 4th quarter appraisal roll corrections. The motion passed unanimously. (7-0-0)

2025-012 Donald Kirksey made the motion, seconded by Virginia Torres to adopt by resolution the 2025 Investment Policy for Crosby Central Appraisal District and the 2025 investment officer. The motion passed unanimously. (7-0-0)

2025-013 Suzanne Foust made the motion, seconded by Gail Johnson to approve the amendments made to the Crosby CAD Disaster Recovery Plan. The motion passed unanimously. (7-0-0)

2025-014 Gail Johnson made the motion, seconded by Virginia Torres to approve all existing contracts with: TYP, Eagle, P&A, and BIS. The motion passed unanimously. (7-0-0)

2025-015 Donald Kirksey made the motion, seconded by Deborah Kirksey to approve the 2025 AG Advisory Board for Crosby CAD. The motion passed unanimously (7-0-0)

2025-016 Disclosure statements were presented to the board.

2025-017 Chief Appraiser Report

- Jonathan Galley with PBFCM Law Firm presented the delinquent tax collection report for 2022 and 2023. He discussed how much has been collected since the tax was first turned over to them.
- Crystal Hill reported to the board that the collection rate was 80%.
- Crystal Hill reported to the board that physical inspections for Crosbyton ISD would be finished by the end of January.
- Crystal Hill reported that room reservations and registration fees for those attending the TAAD conference in February had been completed.

2025-018 Suzanne Foust made the motion, seconded by Donald Kirksey to approve March 20, 2025, as the next meeting date. The motion passed unanimously. (7-0-0)

2025-019 Deborah Kirksey made the motion, seconded by Virginia Torres to adjourn the meeting at 8:13 a.m.

Approved this 20th day of March 2025.



Chairman, Board of Directors
Steve Henn


Suzanne Foust
Secretary, Board of Directors
Suzanne Foust